

Letter of Understanding
By and Between UFCW Local 1189
And
Harmony Gardens - Service & Maintenance

This letter is to confirm an agreement made between Harmony Gardens and UFCW Local 1189 regarding Section 3.4.2 of the Collective Bargaining Agreement.

Maintenance employees will rotate being on-call, instead of working every other weekend. Maintenance employees shall receive a minimum of two (2) hours of pay or actual hours of work, whichever is greater.

This LOU will sunset at the expiration of this contract on 02/29/2024.

For the Employer
Harmony Gardens
Service & Maintenance

Becky Holmgren Adm.
SIGNATURE

4/5/2023
DATE

For the Union
United Food and Commercial Workers
Local 1189

Diana Taster Diana
SIGNATURE

4/5/23
DATE

dag/opeiu #12