

PARK RAPIDS			
SCHEDULE A			
	1/5/2020	1/3/2021	Per Ann. Term Adjustment
Trim/Inspection	\$14.73	\$15.10	\$18.00
Freezer/Tote Dump/Trim II (Trim/Inspect)	\$15.06	\$15.43	\$18.33
Dyna Pak Loader/Recoup/Trim II	\$15.17	\$15.55	\$18.45
Sanitation	\$15.17	\$15.55	\$18.45
Sanitation/Janitor	\$15.17	\$15.55	\$18.45
Truck Unloader	\$15.58	\$15.97	\$18.87
COP Loader	\$15.74	\$16.14	\$19.04

PARK RAPIDS			
SCHEDULE B			
	1/5/2020	1/3/2021	
Operator Trainee	\$16.46	\$16.87	\$19.77
Raw Receiving Operator	\$16.46	\$16.87	\$19.77
Maintenance Helper	\$16.46	\$16.87	\$19.77
Flumer Operator	\$16.46	\$16.87	\$19.77
Sanitation II	\$16.46	\$16.87	\$19.77
Trim Mentors ***	\$16.46	\$16.87	\$19.77
Knife Sharpener ***	\$16.46	\$16.87	\$19.77
Manifest Operator	\$16.70	\$17.11	\$20.01
Process Forklift Operator	\$16.70	\$17.11	\$20.01
Cold Storage Forklift Operator	\$16.78	\$17.20	\$20.10
Palletizer Operator	\$16.78	\$17.20	\$20.10
Sanitation Specialist***	\$17.08	\$17.50	\$20.40
Groundskeeper	\$17.24	\$17.67	\$20.57
Palletizer Specialist***	\$17.24	\$17.67	\$20.57
ADR Operator	\$18.09	\$18.54	\$21.44
Process Operator I	\$18.09	\$18.54	\$21.44
Packaging Operator I	\$18.09	\$18.54	\$21.44
ADR Operator II	\$19.08	\$19.56	\$22.46
Process Operator II	\$19.08	\$19.56	\$22.46
Packaging Operator II	\$19.08	\$19.56	\$22.46
Process Maintenance II***	\$19.08	\$19.56	\$22.46
Packaging Maintenance II***	\$19.08	\$19.56	\$22.46
Refrigeration Maintenance II***	\$19.08	\$19.56	\$24.58
General Operator	\$19.31	\$19.79	\$22.69

Brend Kohrs
Thomas King
 9-29-21

Raw Receiving Crew Chief ***	\$19.73	\$20.22	\$23.12
Loading Dock Crew Chief ***	\$19.73	\$20.22	\$23.12
ADR Crew Chief ***	\$19.73	\$20.22	\$23.12
Production/Packaging Crew Chief ***	\$19.73	\$20.22	\$23.12
Sanitation Crew Chief***	\$19.73	\$20.22	\$23.12
Sanitation/Groundskeeper Crew Chief**	\$19.73	\$20.22	\$23.12
Boiler Maintenance I***	\$21.47	\$22.01	\$27.01
Process Maintenance III	\$21.47	\$22.01	\$24.91
Packaging Maintenance III	\$21.47	\$22.01	\$24.91
Refrigeration Maintenance III	\$21.47	\$22.01	\$27.01
Crew Chief II ***	\$23.62	\$24.21	\$27.11
Refrigeration Crew Chief ***	\$23.62	\$24.21	\$29.21
Packaging Maintenance Crew Chief ***	\$23.62	\$24.21	\$29.21
Process Maintenance Crew Chief ***	\$23.62	\$24.21	\$29.21
Off Shift Maintenance Crew Chief ***	\$24.79	\$25.41	\$30.41
Electrical Maintenance ***	\$26.91	\$27.58	\$32.58
Boiler Maintenance II ***	\$24.00	\$24.60	\$29.60
Boiler Maintenance III***	\$27.00	\$27.68	\$32.68
Electrical Maintenance Crew Chief***	\$28.05	\$28.76	\$33.76
Process Control Tech ***	\$28.64	\$29.35	\$34.35
Boiler Maintenance Crew Chief ***	\$28.85	\$29.58	\$35.58

corrected Rates (Error in contract wage schedule)

Broderick 9-29-2021
Thompson
9-29-21