

**Whole Foods Community Co-Op, Inc. ("Employer")
and
United Food & Commercial Workers Union, Local 1189 ("Union")**

Memorandum of Understanding

Employer and Union are parties to a written collective bargaining agreement covering the time period of April 21, 2020 up to and including April 20, 2023, ("CBA").

The parties have agreed as follows:

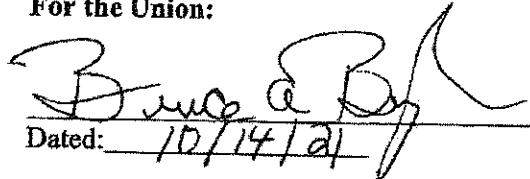
1. Appendix A of the CBA is amended such that the job classification of Brand Education and Outreach Coordinator is replaced with Education and Outreach Coordinator (still included in Group 3).
2. Appendix A of the CBA is amended such that the job classification of Brand Graphics Coordinator is replaced with Graphics Coordinator (still included in Group 3).
3. Appendix A of the CBA is amended such that the job classification of Environmental Coordinator is replaced with Maintenance Coordinator (still included in Group 3).
4. This Memorandum of Understanding shall be attached to and considered part of the CBA.

For the Employer:



Dated: 10/14/2021

For the Union:



Dated: 10/14/21