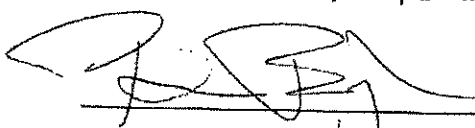


Letter of Understanding between UFCW and Whole Foods Co-op

Whole Foods Community Co-op, Inc. and United Food and Commercial Workers Union, Local 1189 agree to the addition of 2 new bargaining unit positions to Appendix A of the Collective Bargaining Agreement, effective 4/21/2020 - 4/20/2023:

1. Curbside Clerk, Group 1 – with Base Pay compensation
2. Curbside Lead, Group 2 – with Base Pay plus Group 2 Premium Pay compensation



United Food and Commercial Workers Union, Local 1189



Whole Foods Community Co-op, Inc

7-7-21
Date

July 21
Date