



# Jerry's Enterprises, Inc.

In an effort to secure top-notch, customer focused perishable experiences in our stores and remain competitive, the following agreement has been reached between the union and Jerry's Enterprises, Inc.

The employer will add a premium of \$3.00/hr to current and new **part-time** employees wage rate when:

- It is agreed upon by Store Director, Department Head and employee that the following hours and work will occur.
- Availability for hours worked are between 12p.m. – 12a.m., 7 days a week, as scheduled and needed by the employer.
- Work is performed in a deli, with primary responsibility to be frying and other work as assigned by the Deli Manager or a Service Meat Counter with work assigned by the Meat Manager.
- Employees must maintain this availability and performance standards to maintain earning the premium pay or they will return to their former rate of pay.
- No change to hours worked will occur.

Molly Mitch  
Human Resources  
Jerry's Enterprises, Inc.

Date

Don Seaquist  
President  
UFCW 1189

Date

## CORPORATE OFFICES

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