

Letter of Agreement  
Between  
MIDWAY RAINBOW and UNITED FOOD &  
COMERCIAL WORKERS UNION LOCAL 1189  
(Meat Employees).

---

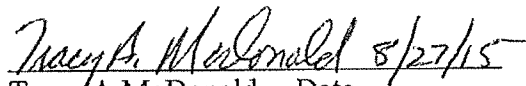
WHEREAS, SUPERVALU Gold, L.L.C. (Midway Rainbow), and UFCW Local 1189 (Union) are parties to a collective bargaining agreement effective with SUPERVALU Gold's acquisition of the Midway Rainbow store on July 14, 2014 and continuing through April 2, 2016 and which is currently effective;

WHEREAS, Midway Rainbow wishes to utilize Local 1189 represented Meat employees from other SUPERVALU stores with whom collective bargaining agreements with the union exist;

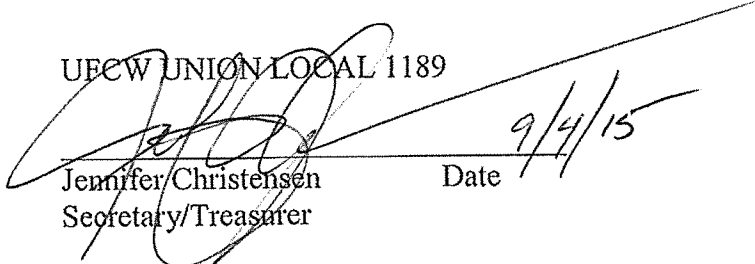
NOW, THEREFORE, the parties have agreed to the following terms and conditions:

1. Midway Rainbow will be allowed to utilize meat employees from other 1189 bargaining units to fill shifts at Midway Rainbow as needed and at its sole discretion as replacements for Midway Rainbow bargaining unit employees who are absent, on vacation and/or otherwise unavailable to work scheduled shifts.
2. Meat employees from other 1189 bargaining units who may work in the Midway Rainbow store will remain covered by and receive wages and benefits in accordance with their respective unit's collective bargaining agreement.
3. This Agreement is entered into on a non-precedent setting basis and shall not be admissible in any proceeding, other than a proceeding to enforce its terms, without Midway Rainbow's written consent.
4. This Agreement represents the entire agreement between the Parties and may not be waived, modified or amended in any respect except by written agreement of the Parties. It will expire effective with the expiration of the current collective bargaining agreement.

RAINBOW FOODS - MIDWAY

  
Tracy A McDonald      Date 8/27/15  
Director Labor Relations

UFCW UNION LOCAL 1189

  
Jennifer Christensen  
Secretary/Treasurer

Date 9/4/15