

General Membership Meeting Minutes of January 17, 2018

The meeting was called to order at 6:30 p.m. by President Jennifer Christensen and a quorum was declared.

The minutes of the November and December 2017 general membership meetings were distributed. Motion made and so carried to approve as printed.

The minutes of the December 20, 2017 Executive Board meeting were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

The minutes of the December 20, 2017 Executive Board meeting were read. Motion made and so carried to approve as read and concur with the recommendations of the Executive Board.

Correspondence

Thank you notes were received from the following:

- Henry Rodriguez family
- Brenda Yennie
- Damiano Center
- St. Paul Labor Federation

President's Report

The Union had a long term care facility in Rice Lake, WI with 50 members. The employer actively encouraged members not to sign up for the Union. We had 20 members in the building. The building was up for sale. The employer proposed to bargain after the sale. The employer would never set dates to bargain. I filed board charges with the NLRB. The employer's attorney said retroactively to September 28, 2017 that Rice Lake did not recognize the Union. I am working with UFCW International to get this fixed. What the company is doing is illegal. All of the residents transferred out to other buildings. The employer hired the Union members into another building and treated them like new employees. They did background checks, finger printing, as if they had never worked for this employer. We have an NLRB election scheduled for these employees on February 1, 2018.

Park Rapids Nursing Home has been purchased by Villa Health Care. They have demanded a new contract. Villa has a template of what the CBA should look like it's just a copy of their employee handbook. Villa has also purchased buildings in Minnesota; Galtier, Rose of Sharon and New Brighton. They have recognized the Union. We are bargaining a new contract with Villa for these homes.

Miscellaneous:

Scotty Rotter will have a committee after the audit board meeting in February 21, 2018.

Department Reports

None

Retail:

Nursing Home:

Manufacturing:

Officer's Reports

Secretary-Treasurer Jim Gleb gave the preliminary financial report ending December 31, 2017 unaudited financials for the year as follows:

Checking/Savings		\$895,057.12
Building Corporation		\$257,878.01
Total Property and Equipment after depreciation		\$41,198.32
Investments at Wells Fargo		\$431,057.34
Total Assets		\$1,625,190.79
	Current Month	Year-To-Date
Total Revenue	\$404,494.33	\$4,539,683.70
Total Expenses	\$359,998.15	\$4,152,839.79
Net Income	\$44,496.18	\$386,843.91

Please visit ufcw/value.org for discounts on many products and services available to UFCW members.

Good and Welfare/Community Service/Member Events

Winter Carnival parade leaves from Trades & Labor on January 27, 2018.

There being no further business, the meeting adjourned at 7:00 p.m.

Respectfully submitted,

Jeanine Owusu
Union Representative

dag/opeiu #12