

General Membership Meeting Minutes of February 15, 2017

The meeting was called to order at 6:35 p.m. by Secretary Treasurer Jim Gleb and a quorum was declared.

The minutes of the December general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the January Executive Board meeting were read. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Department Reports

Retail: Arga collective bargaining agreement is finished and ready for signatures. Arga Meat will start soon. Agreements are being worked on two grocery stores in Eveleth. Grand Rapids Cub Foods and Super One's collective bargaining agreements are coming up soon.

Nursing Homes: Four long term care facilities have reached 2 year deals. \$.75 to LPNs and \$.50 to service and maintenance. St. Michaels will pay 87% of health insurance (plan A) and rate increase of 1.8% retro to December 2016. St. Raphael's will pay 88% of health insurance and rate increase of \$.20 per hour.

Manufacturing: RDO in Park Rapids reached a tentative agreement on the collective bargaining agreement with a 3 year deal. Wages increase 2.5% during those 3 years.

Political: Get active in the Union for all the upcoming political actions regarding earned sick and safe time.

Officer's Reports

Secretary Treasurer Jim Gleb reported that Whole Foods Co-Op in Duluth is now organized! Good work to our Organizing Department!

The UFCW International and the Union Plus Program have made a huge and exciting change. Local 1189 members can save over \$3,000 in 2017! Please visit ufcw.org/value to sign-up and check out all of the savings. I am personally amazed and excited for our hard working members. Posters regarding this program will be going up in breakrooms. Other Locals that got the information out last week have had amazing participation.

Secretary Treasurer Jim Gleb gave the preliminary financial report ending January 31, 2016 unaudited financials for the year as follows:

| | | |
|---|----------------|--------------|
| Checking/Savings | \$558,040.28 | |
| Building Corporation | \$280,139.39 | |
| Total Property and Equipment after depreciation | \$46,043.14 | |
| Investments at Wells Fargo | \$430,872.08 | |
| Total Assets | \$1,317,380.51 | |
| | Current Month | Year-To-Date |
| Total Revenue | \$359,207.09 | \$359,207.09 |
| Total Expenses | \$314,142.22 | \$314,142.22 |
| Net Income | \$45,064.87 | \$45,064.87 |

Good and Welfare/Community Service/Member Events

Local 1189 would like to thank Tamara Jones for her service with Local 1189 and all her hard work. Good luck on future endeavors.

There being no further business, the meeting adjourned at 7:17 p.m.

Respectfully submitted,

Jeanine Owusu
Secretary Treasurer

ee/opeiu #12