

## **General Membership Meeting Minutes of March 15, 2017**

The meeting was called to order at 6:38 p.m. by President Jennifer Christensen and a quorum was declared.

The minutes of the January general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the February Executive Board meeting were read. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

### **Correspondence**

Thank you notes were received from the following:

- East Side Freedom Library
- Working America
- MN AFL-CIO

### **Department Reports**

**Retail:** We recently organized a new Gordy's in Wisconsin. We have a three year agreement with other Holiday Gordy's. Not one "no" vote. This is a new collective bargaining agreement. Two co-ops have recently been organized and will be working on their new contracts. New Kowalski's store has opened in Shoreview. Central Bakery moved to space in the new store.

**Nursing Homes:** Contracts are taking longer to close in long-term care due to shortage in staffing, nurses, nursing assistants, and dietary – basically all departments. Contracts have passed at New Harmony, Good Samaritan, and Fortis. Golden Living has been sold; Union will be going to arbitration with Golden Living for payout of PTO.

**Manufacturing:** Packing plants are also struggling to find employee's to do the jobs. Employees are being brought in from Puerto Rico because of the worker shortage. Hirshfield's collective bargaining agreement will be opening next year. Don't forget to buy your paint from Hirshfield's! Union Members get a discount.

**Political:** Earned sick and safe time is still an issue. \$15 minimum wage was passed in Minneapolis. In general the ordinances should be passed through for both cities. Bernie is at the Capitol fighting for the Affordable Care Act and other bills that will help our Union members and keep our Union strong.

### **Officer's Reports**

President Christensen reported that Tamara Jones in the Duluth office has resigned. She will be replaced by two Organizing Representatives, Bruce Bergh from our Executive Board and Ellie Egan currently on staff as an Administrative Assistant. With this change, a new Administrative Assistant has been hired for the South St Paul office. This change will go into effect April 1, 2017.

Secretary Treasurer Jim Gleb gave the preliminary financial report ending February 28, 2017 unaudited financials for the year as follows:

Checking/Savings	\$546,372.10	
Building Corporation	\$280,772.79	
Total Property and Equipment after depreciation	\$46,043.14	
Investments at Wells Fargo	\$430,875.74	
Total Assets	\$1,305,715.99	
	Current Month	Year-To-Date
Total Revenue	\$324,486.95	\$683,697.70
Total Expenses	\$336,310.17	\$650,452.39
Net Income	-\$11,823.22	\$33,245.31

**Good and Welfare/Community Service/Member Events**

East Side Freedom Library Job Fair will be April 4, 2017. For more information contact Mike Dreyer.

Labor Health and Benefit Fair is April 8, 2017 at the US Bank Stadium.

Stamp Out Hunger Campaign will be May 13, 2017. We will be assisting the Letter Carriers by unpacking food donations from mail trucks at the Cottage Grove Cub Foods. For more information or to volunteer, please contact Jennifer Christensen.

Please visit [ufcw/value.org](http://ufcw/value.org) for discounts on many products and services available to UFCW Members.

There being no further business, the meeting adjourned at 7:07 p.m.

Respectfully submitted,

Jeanine Owusu  
Secretary Treasurer

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