

General Membership Meeting Minutes for March 21, 2018

The meeting was called to order at 6:35 p.m. by President Jennifer Christensen and a quorum was declared.

The minutes of the January and February 2018 general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the February 2018 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Correspondence

Thank you notes were received from the following:

- AFL-CIO Retiree Council
- Leukemia & Lymphoma Society
- Nellie Stone Johnson Scholarship Foundation
- East Side Freedom Library

Department Reports

Retail: Cub is doing some changes to time clock policy without notice to the Union so we are filing charges for changes without bargaining.

Short staffing is a problem in all of our industries. Retail workers fill in when stores do not have a store director.

Nursing Homes:

* Bargaining:

- St. Anne's 4% Increase
- St. Anthony 5.5-10% Increase
- Lake City rejected. Will re-vote in April 2018.
- Linden 5% Increase
- Lynnhurst 8% Increase
- Stillwater Good Samaritan wage opener passed
- Maplewood Good Samaritan wage opener passed
- HCSG arbitration settlement – employees were returned to original schedule.
- The Union and employer will meet to accomplish the hours reductions based on
- CBA language. Any employee who was reduced incorrectly will be made whole.

Manufacturing:

Organizing:

Political: At the Capitol, legislators are trying to pass bills and laws on long term care. Most don't even know how Long Term Care operates. Beds in Long Term Care

Have been reduced while assistant living beds are growing and they have no regulations by the state. Minnesota legislature has an initiative to transform our Long Term Care services and support.

Bernie Hess has been asked to come back for a couple months to do legislative work at the Capitol for us.

New Business:

President's Report

Financially we are doing well. This gets us ready to fight.

Local 653 has a tentative agreement on the table. Super Valu did a five (5) year deal. Their Part-time are still behind our Part-time. Full-time received a good deal. They are moving the pension 30 and Out to a different type of pension. Department heads received a \$1.00 increase per hour.

Minneapolis did have some healthcare issues. They voted separately. Lunds started a trend. Our group is more knowledgeable. We've done things to raise everyone up. We start at \$11 per hour; they start at \$10 per hour.

We are also fund raising at the store level for the Leukemia & Lymphoma Society along with the employer. Our spokesperson, Dean Nelson, a leukemia survivor and Cub employee, spoke about his battle at the kick-off press conference for the fundraiser. Cub donated \$10,000 to this cause.

Kurt Craig is retiring. I hope whoever takes his place is just as passionate towards employees as he is.

The UFCW International Convention in Las Vegas will be April 21-27.

We will be voting yes for the proposed Union dues increase of \$10 at the International Convention. This month we had an additional \$17,000 in revenue. We also have enough reserve that we don't have to pass the dues increase along to members right away. I will leave it up to the members to say what they want to do. I am on the Constitution Committee as of 4/15/18 which is how I know about the dues increase.

Officer's Reports

Jim Gleb (Secretary-Treasurer) reported on the following:

Jim Gleb (ST) gave the preliminary financial report ending February 28, 2018 unaudited financials for the year as follows:

Checking/Savings	\$966,508.50
Building Corporation	\$257,878.01
Total Property and Equipment after depreciation	\$41,198.32
Investments at Wells Fargo	\$431,136.94
Total Assets	\$1,696,721.77

	Current Month	Year-To-Date
Total Revenue	\$345,712.64	\$708,440.95
Total Expenses	\$327,841.32	\$635,250.30
Net Income	\$17,871.32	\$73,190.65

Good and Welfare/Community Service/member Events

- 8th Annual Labor Bowl
- Leukemia & Lymphoma Society fund raiser
- NALC Food Drive: Brown bags in store
 Blue plastic bags sponsored by Cub (for mail carriers to pick up)
- Food donations

There being no further business, the meeting adjourned at 7:15 p.m.

Respectfully submitted,

Jeanine Owusu

dag/opeiu #12