

General Membership Meeting Minutes for April 17, 2019 Northern Division

The meeting was called to order at 6:28 p.m. by Jennifer Christensen and a quorum was declared.

The minutes of the March 2019 general membership meetings were distributed. Motion made and so carried to approve as printed.

The minutes of the March 2019 Executive Board meeting were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

New Business

- A. Thank You(s)
 - a. St. Paul College

Correspondence

- A. Sign-up for the Labor Run! Donations are coming in from Labor and organizations we work with.
- B. Food Drive – 2nd Saturday in May
- C. Monday, April 29, 2019 is Worker Memorial Day.

Officer's Reports

Retail:

UFCW texted northern members with Hustle regarding SuperOne for member action (Call stores!) SuperOne blamed the Union for “Sick & Safe” and proposed to take away benefits of some in Duluth to supplement others.

Retail members at Stop N Shop are on strike and show the veracity of retail workers.

The Southern division Retail contracts reached Tentative Agreements with Top of Scale raises and money into healthcare.

The SuperOne contract is Ashland, WI is open.

Nursing Homes:

We are shorthanded on nurses at most nursing homes leading to higher wages. Some employers are struggling and selling to bigger players, i.e. Monarch. The big issues at the nursing homes are scheduling, short staffed and mandation.

The hospitals are experiencing the same issue with staffing. They have gone so far as to offer \$500.00 bonuses per pay period and still no one is picking up shifts.

A Tentative Agreement has been reached at Lakeview in Two Harbors. The Committee is very excited.

Starting Moose Lake Mercy contract soon.

Membership meetings at St. Luke's will start next week.

Manufacturing:

The RDO Frie plant has a lot of volunteers for the negotiating committee. People are calling SuperOne stores and speaking to management.

President's Report:

Jennifer Christensen reported on the following:

The Labor Run is coming up soon. Don't forget to sign-up. We have been receiving donations from Labor and organizations we work with.

The 2nd Saturday in May is the annual Food Drive.

Monday, April 29, 2019 is Worker Memorial Day.

President Jennifer Christensen gave the preliminary financial report ending March 31, 2019 unaudited financials for the year as follows:

Checking/Savings	\$723,934.36
Building Corporation	\$237,598.08
Total Property and Equipment after depreciation	37,310.64
Investments at Wells Fargo	\$832,818.27
Total Assets	\$1,831,661.35

	Current Month	Year-To-Date
Total Revenue	\$445,604.62	\$1,132,658.29
Total Expenses	\$426,176.35	\$1,162,685.21
Net Income	\$19,429.27	-\$30,026.83

New Business

North VS. South Race

Todd Teachers are supporting SuperOne and posting and sharing.

There being no further business, the meeting adjourned at 7:03p.m.

Respectfully submitted,

Jeanine Owusu
Recording Secretary

dag/opeiu #12