

General Membership Meeting Minutes of December 21, 2016

The meeting was called to order at 6:30 p.m. by President Jennifer Christensen and a quorum was declared.

The minutes of the October general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the November Executive Board meeting were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Correspondence

Thank you notes were received from the following:

- Twin Cities Labor Chorus

Department Reports

Retail: Al Priolo reported on a new policy on cigarette sales at Super One stores. Contract bargaining at Ogles in Grand Rapids. Tom Cvar reported on the ARGA contracts being finalized and Zup's closing.

Nursing Homes: Tom Cvar reported on bargaining at his 4 homes and Gary Morgan reported on bargaining at his Assisted Living Center.

Manufacturing: Gary Morgan reported on bargaining at RDO in Park Rapids with more dates for bargaining scheduled.

Political: Todd Gustafson, Tamara Jones and NEALC's Katie Humphrey reported on the reelection of Representative Rick Nolan and the work the labor community played in that.

Officer's Reports

President Christensen reported that after the recent presidential election, she posted the United States Bill of Rights and the Constitution on the walls of her office. People in this country had the right to free speech, people had Unions. People have given up their rights to a snake oil salesman. We are a strong and powerful people and we will be okay. The Executive Board is going to meet and plan for the future. I am committed to a strong and powerful 2017!

Secretary Treasurer Jim Gleb gave the preliminary financial report ending November 30, 2016 unaudited financials for the year as follows:

Checking/Savings	\$467,759.04	
Building Corporation	\$282,425.01	
Total Property and Equipment after depreciation	\$46,043.14	
Investments at Wells Fargo	\$430,868.42	
Total Assets	\$898,627.46	
	Current Month	Year-To-Date
Total Revenue	\$326,797.39	\$3,920,617.43
Total Expenses	\$324,010.30	\$3,861,733.70
Net Income	\$2,787.09	\$58,878.73

Good and Welfare/Community Service/Member Events

NEALC's (and Local 1189 member) Katie Humphrey reported on the work being done to pass an Earn Sick and Safe Time Ordinance in Duluth. Listening sessions will be held in the months of February and March 2017.

There being no further business, the meeting adjourned at 7:05 p.m.

Respectfully submitted (in the absence of Jeanine Owusu),

Jim Gleb
Secretary Treasurer

ee/opeiu #12