

Letter of Understanding
By and Between
UFCW Local 1189
And
Sauer Health Care
Service and Maintenance & LPNs

In respect to sections 6.3 and 6.4 of the Service and Maintenance collective bargaining agreement and sections 10.3 and 10.4 of the LPN collective bargaining agreement by and between UFCW Local 1189 and Sauer Health Care, the parties agree to the following understanding and agree that the following language will be assimilated into the collective bargaining agreement when it opens for negotiations.

When an employee picks up hours on their scheduled holiday off, they will receive holiday pay as follows. Full-time employees will receive either 8 hours of holiday pay or 1 hour of holiday pay for each hour worked, whichever is greater. Part-time employees will receive either their prorated holiday pay or one hour of holiday pay for each hour worked, whichever is greater.

FOR THE EMPLOYER
SAUER HEALTH CARE

P. Beain
Name

12/15/2022
Date

FOR THE UNION
UNITED FOOD AND COMMERCIAL
WORKERS LOCAL 1189

Albe Graymoo
Name

12/15/2022
Date

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