

LETTER OF AGREEMENT

ST MARK'S LUTHERAN HOME AND UFCW LOCAL 1189

ARTICLE 6 – MINIMUM SCHEDULE OF WAGES

Minimum Schedule of Wages effective January 1, 2023

Eff 1/1/2023	LPN	RN
Start	24.76	31.54
2080	25.04	31.90
4160	25.31	32.25
6240	25.60	32.62
8320	25.86	32.98
10400	26.15	33.35
12480	26.45	33.73
14560	26.73	34.09
16640	27.01	34.48
18720	27.29	34.83
20800	27.60	35.21
22880	27.91	35.63
25690	28.13	35.92
POOL	28.94	36.97
Longevity		
15 years	28.66	36.60
20 years	29.02	37.04
25 years	29.36	37.51
30 years	29.70	37.96

For St Mark's Lutheran Home:

For UFCW Local 1189:

Signature: Justin Bobote

Signature: Diana Tattal Danner

Date: 01/30/2023

Date: 01/30/23