

Letter of Understanding

Reference is made to the Collective Bargaining Agreement (the "CBA") dated November 22, 2021, between Vireo Health of Minnesota, LLC and United Food & Commercial Workers Local 1189.

The parties agree that, as of January 23, 2023, the position of Lead Production Technician will be added to the Collective Bargaining Agreement. The rate of pay for Lead Production Technician shall be on the same scale as Lead Patient Care Coordinator and Lead Lab/Extraction Tech as found under Exhibit A of the CBA.

Agreed to this 23rd day of January, 2023.

Vireo Health of Minnesota, LLC

United Food & Commercial Workers Local 1189

By: 

By: 