

**Appendix "A" - Wages  
LPN's**

Hours	Effective 12/1/22
Start	\$ 26.24
2080	\$ 26.45
4160	\$ 26.65
6240	\$ 26.86
8320	\$ 27.06
10400	\$ 27.27
12480	\$ 27.57
14560	\$ 27.88
16640	\$ 28.29
18720	\$ 28.83
20800	\$ 30.45
22880	\$ 31.36
24960	\$ 31.97
27040	\$ 32.48

Employees will be moved to the appropriate rate based on their hours

x  2/9/23  
 UFCW 1189 Representative Date

x  2/10/2023  
 Highland Chateau Representative Date