

General Membership Meeting Minutes: February 15, 2023

The meeting was called to order at 4:05 p.m. by Secretary-Treasurer Abe Wangnoo and a quorum was declared.

The minutes of the November 16, 2022, general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the November 2022, December 2022 and January 2023 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Officer Reports

Secretary-Treasurer Abe Wangnoo gave the preliminary financial report ending January 31, 2023, unaudited financials for the year as follows:

Checking/Savings	\$646,472.44
RBC Wealth Management – Investments	\$1,192,458.72
Other Assets – Investment in Building Corp. (Union Hall minus depreciation)	\$147,620.00
Other Assets –Red Wing Labor Temple Stock	\$14,750.00
Fixed Assets – office furniture/fixtures/equipment minus depreciation	\$23,418.14
Total Assets	\$2,024,719.30

	Current Month	Year-To-Date
Total Revenue	\$362,978.92	\$362,978.92
Total Expenses	\$354,991.00	\$354,991.00
Net Income	\$7,987.92	\$7,987.92

Secretary-Treasurer Abe Wangnoo gave an overview of current events happening at UFCW 1189. Several healthcare contracts have been successfully negotiated with achieving much higher wages for our members. Many organizing projects are currently underway. The Meat Apprenticeship Program is nearing implementation.

Staff Reports

Director/Organizing Claire Van den Berghe reported that a Labor Peace Agreement has been reached with Green Thumb Industries, which will bring approximately 100 new members. Half Price Books negotiations continue, with successful seniority and layoff tentative agreements recently reached. There are several other organizing projects currently underway and UFCW 1189 is looking for an additional organizing representative in our South St. Paul office.

Union Representative Stacy Spexet reported on the new facility opening as Essentia Health Vision Northland. This Employer is unilaterally implementing their plan to exclude UFCW 1189, which has led to NLRB charges being filed in order to maintain our representational rights with our members. Negotiations are beginning with Essentia Health Pharmacists, Whole Foods Co-Op, NEALC and Labor World.

Union Representative Al Priolo reported that negotiations are beginning with Super One Ashland meat cutters, Inter-Faith and Damiano. In addition, there are several grievances pending mediation and possible arbitration.

Union Representative/Recording Secretary Tami Denn-Bauer reported that the new and improved website for UFCW 1189 has been launched and the new membership database program is nearing

implementation. The Festival Foods contract is currently at the printers – this is the last of the retail contracts needing to be printed and distributed. The Knowlan’s contract for the Maplewood and South St. Paul store locations is open for negotiations. The contract survey has been posted on the website.

Union Representative Miguel Gutierrez reported on the new wage increases for Long Prairie Packing. The USDA grant program for stimulus check payments to all USDA meat processing employees will be kicking off soon.

There being no further business, the meeting adjourned at 4:24 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

tad/opeiu #12