

Letter of Agreement

Between

Eveleth Market

And

United Food and Commercial Workers Local #1189

Re: Health and Welfare Contributions to the

The employer is not required to make health and welfare contributions on behalf of employees in the Utility classification.

The employer will pay the full contribution for Family health and welfare coverage for all full-time employees.

Employer:

Ben DeNucci

Ben DeNucci

President/Owner

Date: 1-27-23

Union:

Adam J Evenstad

Adam J Evenstad

Union Representative

Date: 1/27/23