

General Membership Meeting Minutes: November 16, 2022

The meeting was called to order at 4:07 p.m. by President Jim Gleb and a quorum was declared.

The minutes of the August 17, 2022, general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the August, September and October 2022 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Officer Reports

Secretary-Treasurer Abe Wangnoo gave the preliminary financial report ending October 31, 2022, unaudited financials for the year as follows:

Checking/Savings	\$734,562.94
RBC Wealth Management – Investments	\$1,175,914.66
Other Assets – Investment in Building Corp. (Union Hall minus depreciation)	\$147,620.00
Other Assets –Red Wing Labor Temple Stock	\$14,750.00
Fixed Assets – office furniture/fixtures/equipment minus depreciation	\$23,418.14
Total Assets	\$2,096,265.74

	Current Month	Year-To-Date
Total Revenue	\$387,716.71	\$3,558,390.03
Total Expenses	\$354,833.88	\$3,705,924.74
Net Income	\$32,882.83	(\$147,534.71)

President Jim Gleb reported that language changes for the retail contracts are being finalized, signed and printed. UNFI is questioning the contract language regarding the health and welfare increases and discussions will take place to resolve this. Seven staff members who are also trustees on the health and welfare or defined contribution/pension funds attended the annual IFEBP conference recently, where they received intense training, including fiduciary responsibilities. UFCW 1189 has been informed that Monarch Health Care has purchased several Villa Health Care long-term care facilities.

Secretary-Treasurer Abe Wangnoo reported he was recently assigned to several long-term nursing homes and with negotiations upcoming at some of the facilities, he is spending time familiarizing himself with those members and their contracts. New contracts were recently settled with Angus Meats and Kowalski's Central Bakery. Kowalski's new payroll system is causing some issues, but being resolved.

Staff Reports

Union Representative Stacy Spexet reported on the status of negotiations at Augustana Oakview, City of Proctor, Grand Village and Essentia Health. The long-term care industry is still hurting for staff, with projections that workers will continue to exit the industry at a rate of 9% per year through 2020, with RNs projected to lose 50% of hospital workers in the next 5 years. Productive labor-management committee meetings are being held at Whole Foods Co-Op. Changes in the retirement plan at St. Luke's are set to be implemented in 2023 and the parties are meeting with the members to detail these changes.

Union Representative Al Priolo reported on pending negotiations with Iron River Co-Op, Villa Court and Ashland Super One meat cutters.

Political and Legislative Director Diana Tastad-Damer reported that after the successful mid-term elections in Minnesota, legislative goals include paid family medical leave, cannabis and long-term care. 1189 is

also looking to establish a cannabis apprenticeship program.

Union Representative Bob Jordan reported on the status of negotiations with Comforcare, The Estates at Lynnhurst, and The Estates at Linden.

Union Representative Miguel Gutierrez reported that the Long Prairie Packing contract has scheduled wage increases in early 2023 and that he is hopeful the Employer will give larger wages due to the competition in the industry and area.

There being no further business, the meeting adjourned at 4:45 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

tad/opeiu #12