

Letter of Agreement - Wages
By and between
Highland Chateau Suites, LLC
And
UFCW Local 1189

CNAs			Housekeeping, Laundry, & Dietary Aides		
Hours	12/2/2021	12/1/2022	Hours	12/2/2021	12/1/2022
Start	\$16.55	\$17.21	Start	\$12.50	\$ 13.75
2080	\$16.70	\$17.37	2080	\$12.85	\$ 14.14
3120	\$16.85	\$17.52	3120	\$13.15	\$ 14.47
4160	\$17.00	\$17.68	4160	\$13.57	\$ 14.79
5200	\$17.15	\$17.84	5200	\$14.14	\$ 15.27
6240	\$17.25	\$17.94	6240	\$14.96	\$ 15.86
7280	\$17.62	\$18.32	7280	\$15.63	\$ 16.57
8320	\$18.12	\$18.84	8320	\$16.23	\$ 17.04
9360	\$18.66	\$19.41	9360	\$16.64	\$ 17.47
10400		\$20.00	10400	\$18.31	\$ 18.72
12480	\$20.20	\$21.01			

Cooks, Maintenance, & Janitors		
Hours	12/2/2021	12/1/2022
Start	\$15.43	\$15.89
2080	\$15.75	\$16.22
3120	\$15.87	\$16.35
4160	\$16.10	\$16.58
5200	\$16.63	\$17.13
6240	\$17.25	\$17.77
7280	\$17.62	\$18.15
8320	\$18.12	\$18.66
9360	\$18.66	\$19.22
10400		\$19.85
12480	\$20.20	\$20.81

*Weekend only or every other weekend only will be paid scale rate when working any non-weekend hours.

**Boiler License

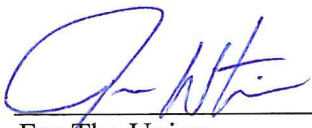
Maintenance employees who have a current boiler license will receive an additional \$1 per hour above the "Maintenance" scale.



For The Employer

3/23/2023

Date



For The Union

3/23/23

Date