

GTI Tentative Agreements as of 5/19/23

3.1: Discrimination:

The Employer and Union both agree that they will not discriminate against or treat any worker differently because of Union support or activity; race, national origin, color, gender, religion or age; disability, pregnancy, or physical or mental health condition; sexual orientation; gender identity or expression; marital or veteran status; criminal record or any other characteristic protected by federal, state or local law or ordinance.

5.1: Union Representative Off-Floor Discussions with Workers:

A Union representative employed by the Union shall be allowed to visit the worksite to conduct normal Union business. This right shall be exercised reasonably, and the Union representative shall provide the Company reasonable advanced notice of their visit via email to the company designee. The Union representative must follow the employer and State rules and procedures related to non-employee visits to the facility. The Company reserves the right to accompany the representative in sensitive areas, and the Union representative cannot go into areas of the dispensary or production facility that are restricted by applicable law and/or regulation. The Union representative shall be allowed to meet with an employee during working hours or at working areas not to exceed 15 minutes, with the consent of the Company. The company reserves the right to deny any visitation requests for a legitimate business reason in such case the employer will accommodate an alternative date as soon as reasonably possible.