

LETTER OF UNDERSTANDING
BETWEEN UFCW LOCAL 1189
AND VILLA COURT

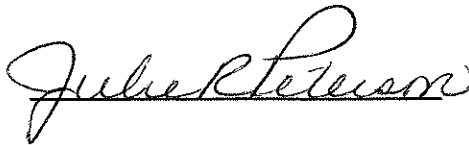
	PCA/CNA	L/HSK/D	LPN
START	\$15.00	\$13.85	\$18.85
6 MONTHS	\$15.25	\$14.10	\$19.10
1 YEAR	\$15.55	\$14.25	\$19.30
2 YEARS	\$15.85	\$14.60	\$19.60
3 YEARS	\$16.25	\$14.75	\$20.00
4 YEARS	\$16.45	\$15.00	\$20.30
5 YEARS	\$16.85	\$15.35	\$20.65
7 YEARS	\$17.35	\$16.15	\$21.05
10 YEARS	\$17.85	\$16.35	\$21.40
12 YEARS	\$18.35	\$16.60	\$22.00
15 YEARS	\$18.50	\$16.80	\$22.50
19 YEARS	\$18.90	\$17.00	\$23.00
22 YEARS	\$19.05	\$17.20	\$23.80

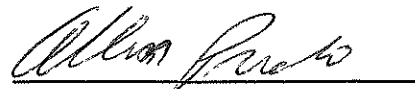
THE EMPLOYER AGREES TO PAY \$710.00 FOR HEALTH AND WELFARE

ALL EMPLOYEES SHALL RECEIVE AN ADDITIONAL SICK DAY AFTER SEVEN YEARS
OF EMPLOYMENT.

VILLA COURT

UNITED FOOD & COMMERCIAL
WORKERS UNION LOCAL #1189





6/19/2023

6-19-2023

DATE

DATE