

Executive Board Meeting Minutes: June 21, 2023

The meeting was called to order at 3:05 p.m. by President Jim Gleb and a quorum was declared. Absent and excused were Terry McMullen and Curt Grad. Absent and unexcused was Kimberly Levens.

The actions of the May 2023 Executive Board meeting were ratified.

The minutes of the May Executive Board meeting were distributed. Sue Boorsma made a motion to approve as printed and concur with the recommendations of the Executive Board. Sarah Allen seconded the motion; motion passed.

The Audit Committee met prior to the Executive Board meeting wherein they reviewed income, expenditures, bank statements, credit card receipts, expenses of staff and made a recommendation to the Board to approve. Dean Nelson made a motion to recommend approval to the executive board; Nate Noel seconded; motion passed.

Actions Needed

We received an invoice from Andrew, Bransky & Poole in the amount of \$75 for services rendered. Joe Crow made a motion to pay. Scottie Rotter seconded; motion passed.

We received an invoice from Miller, O'Brien, and Jensen in the amount of \$7068 for services rendered. Dean Nelson made a motion to pay, Nate Noel seconded. Motion passed.

Dean Nelson made a motion to approve the parking lot repair bid from FPI Paving Contractors in the amount of \$14,360 upon confirmation that the re-striping will be completed for the entire lot. Al Priolo seconded the motion; motion passed.

UFCW 1189 and OPEIU 12 have reached a tentative agreement on their collective bargaining agreement, which expires June 30, 2023. Details of the tentative agreement were reviewed and discussed in detail. Todd Gustafson made a motion to approve the tentative agreement; Nate Noel seconded. Motion passed.

UFCW 1189 officer salary and benefits, per the UFCW constitution, requires executive board approval:

Current Salary	Title	Date of Hire	Weekly Salary	Hourly(48 hours)
Gleb, James	President	2/2/2009	2087.85	40.15
Wangnoo, Abe	Secretary Treasurer	7/04/2014	1784.83	34.32

Effective:

10/1/2023: 1.50/hour

10/6/2024: 1.00/hour

10/5/2025: 1.00/hour

President:

10/1/2023: 2165.80/week. Hourly equivalent based on 48 hours (40+8 OT) = 41.65

10/6/2024: 2217.80/week. Hourly equivalent based on 48 hours (40+8 OT) = 42.65

10/5/2025: 2269.80/week. Hourly equivalent based on 48 hours (40+8 OT) = 43.65

Secretary Treasurer:

10/1/2023: 1862.64/week. Hourly equivalent based on 48 hours (40+8 OT) = 35.82

10/6/2024: 1914.64/week. Hourly equivalent based on 48 hours (40+8 OT) = 36.82

10/5/2025: 1966.64/week. Hourly equivalent based on 48 hours (40+8 OT) = 37.82

All benefits are the same as the Field Staff bargaining unit. Jim has Northern Division Retail Retirement package and eligibility to participate in Southern 401a/k. Abe has Southern Division 401a/k retail contribution package. Auto expenses, phones and other expenses are to be reimbursed on the same terms as the collective bargaining agreement.

Dean Nelson made a motion to accept as proposed; Joe Crow seconded. Motion passed.

New Business

Scottie Rotter made a motion to appoint Dustin Bru of SB Foot Tanning to the southern division executive board. Joe Crow seconded the motion; motion passed.

Rosetta Gerding has retired from Inter-Faith and subsequently, the executive board. There is currently one opening on the southern division executive board and one opening on the northern division executive board.

President Jim Gleb presented detailed information regarding outstanding ECC invoices received from the UFCW Pension Plan for Employees and the Local's intent to adjust and control pensionable salaries on staff and officers going forward in order to avoid these fees.

Michelle Armstrong will be representing UFCW 1189 on the State of Minnesota Nursing Home Standards Board.

Old Business

Thank you notes were received from the AFL-CIO Minnesota State Retiree Council and Nellie Stone Johnson Scholarship Program for donations.

There being no further business, Dean Nelson made a motion to adjourn; Joe Crow seconded. The meeting was adjourned at 4:49 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

tad/opeiu#12