

## General Membership Meeting Minutes: August 16, 2023

The meeting was called to order at 4:14 p.m. by President Jim Gleb and a quorum was declared.

The minutes of the May 17, 2023, general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the May, June and July 2023 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

### Officer Reports

Secretary-Treasurer Abe Wangnoo gave the preliminary financial report ending July 31, 2023, unaudited financials for the year as follows:

Checking/Savings	\$518,275.04
RBC Wealth Management – Investments	\$1,217,459.84
Other Assets – Investment in Building Corp. (Union Hall minus depreciation)	\$147,620.00
Other Assets –Red Wing Labor Temple Stock	\$14,750.00
Fixed Assets – office furniture/fixtures/equipment minus depreciation	\$24,453.17
Total Assets	\$1,922,558.05

	Current Month	Year-To-Date
Total Revenue	\$371,902.96	\$2,608,894.66
Total Expenses	\$368,327.76	\$2,705,079.04
Net Income	\$3575.20	(\$96,184.38)

President Jim Gleb provided an update on current UFCW 1189 office staffing.

\$1.5 million was granted to UFCW 1189 and 663 from the UFCW International Union for an organizing drive relating to non-Union retail locations.

UFCW Region 6 has donated \$50,000 to the 162 UFCW members in Hawaii who have lost their homes in the recent wildfires.

A steward conference will be held in October for all stewards. Communication will be forthcoming.

### Staff Reports

Director of Political/Legislative Action Diana Tastad-Damer encouraged members to sign a postcard to send to Congress in support of the Farm Bill. Congratulations to UFCW 1189 member and executive board member Michelle Armstrong who was appointed by Governor Walz to sit on the nursing standards board. Michelle is the only member on the standards board who works in the industry and is a Union member.

Director of Organizing Claire Van den Berghe reported on the retail organizing campaign to commence on August 28, 2023. Negotiations continue at Green Thumb Industries and UFCW 1189 continues to maintain 100% unionized cannabis workers.

Union Representative Stacy Spexet reported that St. Luke's Hospital is affiliating with Aspirus Health Care and we have been advised that they would honor our contracts and would only make changes through negotiations. At Essentia Health/Vision Northland, we are still working on finalizing the Letters of Understandings related to the transition. The glass house is now open and there have been major issues for the pharmacists that are impeding their performance. We are currently bargaining for the

group and negotiations are not going well as the Employer is not bargaining in good faith. Negotiations are scheduled to begin with Wilson-McShane. Franciscan Health Center and Viewcrest Health Center have now combined to be called Duluth Health Center. In terms of the members, current contracts remain in place for each facility – the change is in name alone for them. If you are a steward and haven't yet taken the training over the past few months there are only a few more opportunities to get in on the training. Please contact your rep to sign up.

Union Representative Bob Jordan reported on current negotiations and recent ratifications at The Estates at Linden, The Estates at Lynnhurst, The Villas at New Brighton, Roseville and St. Paul and Yona Solutions. Staffing levels and needs vary greatly between facilities.

**New Business**

There is currently one opening on the northern division executive board. Interested members should send their letter of interest and Union experience to President Jim Gleb for consideration.

Members interested in volunteering at the UFCW 1189 kiosk at the Minnesota State Fair should contact Claire Van den Berghe.

There being no further business, the meeting adjourned at 4:50 p.m.

Respectfully submitted,

Tami Denn-Bauer  
Recording Secretary

tad/opeiu #12