

Letter of Agreement
Payroll Deductions
By and Between UFCW Local 1189
And
Vireo Health

Dues and initiation shall begin the first full pay period after the Employee completes their probationary period (60 days for Full Time, 90 days for Part Time).

This shall replace the current Article 2, Section 1 language starting deduction the second full calendar month.

For the Employer
Vireo Health



SIGNATURE

9/18/23

DATE

For the Union
United Food and Commercial Workers
Local 1189



SIGNATURE

9/8/2023

DATE

dag/opeiu #12