

Letter of Agreement

By and between

UFCW Local 1189

And

The Wedge Community Coop (TCCP)

The parties hereby agree that Assistant Managers and supervisors will be accreted into the current collective bargaining unit and the collective bargaining agreement will be modified to reflect the following:

- A) The recognition clause will be modified to include Assistant Managers, and supervisors in the bargaining unit.
- B) Appendix A will be modified to include Assistant Managers in Pay Grade 5
- C) Appendix A will be modified to include supervisors in Pay Grade 4

For the Employer
The Wedge Community Coop (TCCP)

By: Adam 9/21/2023

Title: HR Director

For the Union
UFCW Local 1189

By: [Signature]

Title: SECRETARY-TREASURER

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