

## Letter of Understanding

Between

**United Food and Commercial Workers Union Local 1189 and**

**Good Samaritan Society—Inver Grove Heights**

8/28/23

This letter is to acknowledge an error in the current contract. The shift differential premium amount was inadvertently changed in the contract redline from \$1.00/hr to \$1.25/hr after the wage reopener negotiations. The negotiations notes and signed Tentative Agreement do not support that change, and the parties agree the change was in error.

The company communicated only the agreed upon terms to the programmers, so no employees were overpaid as a result of the error; the shift differential has remained at \$1.00/hr as agreed upon in the TA.

FOR THE EMPLOYER

DATE

 8-28-23

FOR THE UNION

DATE

 9/6/23