

LETTER OF UNDERSTANDING

By and Between

United Food and Commercial Workers Union, Local #1189

and


Mayo Clinic Ambulance

Re: Correction in EMT Wage Scale

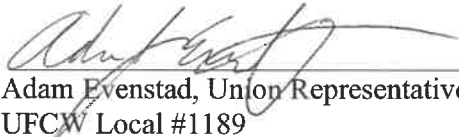
Both parties agreed during the 2023 negotiations for a new Collective Bargaining Agreement, the 10-year step to the EMT wage scale was to be \$23.34. The final version of the Agreement effective January 4, 2023 through February 28, 2026, reflected a wage in this step to be \$22.34. Both parties agree, this was a typographical error and nothing more. This corrected wage will follow all agreed upon wage increases, each year of the agreement.

By the signing of this agreement, the updated wage will be agreed upon without need for reprinting and redistribution of the entire Agreement.

Dated this 7th day of September, 2023.


Paul Drucker, RN EMT (Sep 7, 2023 12:23 CDT)

Paul Drucker, Senior Director
Mayo Clinic Ambulance


Adam Evenstad, Union Representative
UFCW Local #1189