

Letter of Understanding

By and Between

UFCW Local 1189 (The Union)

And

Sauer Health Care (The Employer)

10/27/2023

The purpose of this Letter of Understanding is to formally document the following agreement made by and between the Employer and Union. In order to address staffing concerns on the night shift (10:00pm-6:00am) and to provide a higher level of resident care, the Employer will temporarily increase the night shift differential from \$1.00/hour to \$2.00/hour from the date signed through the expiration of the current CBA set to expire on 12/31/2023, for all hours worked by any member in any position in the bargaining units.

FOR THE EMPLOYER
SAUER HEALTH CARE

Jessi Munak
Name

10/27/2023
Date

FOR THE UNION
UNITED FOOD AND COMMERCIAL
WORKERS LOCAL 1189

Timothy ...
Name

10/27/2023
Date

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