

2023 Wage Reopener Agreement

Article 5 – Schedule of Wages

5.1 – Wages

Increase	6.00	8.50	20.50	12.50	12.50
Yrs	CNA	Dietary	HSKP	Cook	Laundry
0	18.10	13.42	14.91	15.76	13.04
1	18.46	13.69	15.21	16.08	13.30
2	18.83	13.97	15.51	16.40	13.56
3	19.21	14.24	15.82	16.73	13.83
4	19.59	14.53	16.14	17.06	14.11
5	19.99	14.82	16.46	17.40	14.39
6	20.39	15.12	16.79	17.75	14.68
7	20.79	15.42	17.12	18.10	14.97
8	21.21	15.73	17.47	18.47	15.27
9	21.63	16.04	17.82	18.84	15.58
10	22.07	16.36	18.17	19.21	15.89
11	22.26	16.56	18.54	19.42	16.09
12	22.45	16.75	18.91	19.62	16.30
13	22.64	16.95	19.28	19.82	16.50
14	22.83	17.14	19.67	20.02	16.70
15	23.02	17.34	20.06	20.23	16.90

Overscale employees to receive the same increases in all job categories

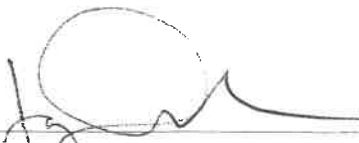
Effective Date:


10/14/2023 if contract approved by membership by 3:00 p.m. on November 1, 2023

Thereafter retro to first date of payroll that is open at the time of contract approve by membership

Agreement reached 10/26/2023

11:12 a.m.

 10/26/23
Jay Andress Date
UPH Administrator

 10/26/23
Deanna Hughes Date
UFCW Representative