

Appendix "A"

**NAR's, Quality Assurance Aides**

	<b>Current</b>	<b>1/8/2024</b>
Hire	\$19.50	\$21.45
2080	\$19.89	\$21.88
4160	\$20.18	\$22.20
6240	\$20.51	\$22.56
8320	\$20.84	\$22.92
10400	\$21.14	\$23.25
12480	\$21.48	\$23.63
14560	\$21.82	\$24.00
16640	\$22.16	\$24.38
18720	\$22.57	\$24.83
20800	\$22.93	\$25.22
22880	\$23.27	\$25.60
24960	\$23.78	\$26.16
27040	\$24.60	\$27.06

**Cooks**

	<b>Current</b>	<b>1/8/2024</b>
Hire	\$17.94	\$18.48
2080	\$18.39	\$18.94
4160	\$18.74	\$19.30
6240	\$19.09	\$19.66
8320	\$19.46	\$20.04
10400	\$19.84	\$20.44
12480	\$20.22	\$20.83
14560	\$20.63	\$21.25
16640	\$21.00	\$21.63
18720	\$21.39	\$22.03
20800	\$21.83	\$22.48
22880	\$22.25	\$22.92
24960	\$22.69	\$23.37
27040	\$23.08	\$23.77
29120	\$23.57	\$24.28
31200	\$24.34	\$25.07

**On-Call NAR's**

	<b>Current</b>	<b>1/8/2024</b>
Hire	\$ 20.50	\$ 22.55
2080	\$ 20.89	\$ 22.98
4160	\$ 21.18	\$ 23.30
6240	\$ 21.51	\$ 23.66
8320	\$ 21.84	\$ 24.02
10400	\$ 22.14	\$ 24.35

**TMA's split from NAR's**

same Increase, \$1.50 differential

	<b>Current</b>	<b>1/8/2024</b>
Hire	\$ 21.00	\$22.95
2080	\$ 21.39	\$23.38
4160	\$ 21.68	\$23.70
6240	\$ 22.01	\$24.06
8320	\$ 22.34	\$24.42
10400	\$ 22.64	\$24.75
12480	\$ 22.98	\$25.13
14560	\$ 23.32	\$25.50
16640	\$ 23.66	\$25.88
18720	\$ 24.07	\$26.33
20800	\$ 24.43	\$26.72
22880	\$ 24.77	\$27.10
24960	\$ 25.28	\$27.66
27040	\$ 26.10	\$28.56

**Therapeutic Program, Dietary Aides  
Environmental Services, RCA's**

	<b>Current</b>	<b>1/8/2024</b>
Hire	\$16.31	\$16.80
2080	\$16.75	\$17.25
4160	\$17.10	\$17.61
6240	\$17.45	\$17.97
8320	\$17.81	\$18.34
10400	\$18.19	\$18.74
12480	\$18.57	\$19.13
14560	\$18.98	\$19.55
16640	\$19.34	\$19.92
18720	\$20.09	\$20.69
20800	\$20.16	\$20.76
22880	\$20.58	\$21.20
24960	\$21.02	\$21.65
27040	\$21.41	\$22.05
29120	\$21.88	\$22.54
31200	\$22.65	\$23.33

\*On-Call NAR difference will end January 1, 2024. Current on-call NARs will be grandfathered into their wage premium.

Krzysztof Szumanski 12/14/23  
For the Employer Date

Diana Tashir-Damer 12/6/2023  
For the Union Date