

TENTATIVE SETTLEMENT AGREEMENT: GRAND VILLAGE AND UFCW LOCAL 1189

Grand Village and UFCW agree to the following:

- 4% increase effective 1/1/2024 for NAR, LPN, RN, and RN Bridge scales.
- Adjustments to start through after 4 of All Other, and Dietary assistant scales. A 3.5% increase effective 1/1/2024 for after 5 through after 8 for All Other, and Dietary Assistant scales.
- Adjustment to first start through after 2 of activities scale. A 3.5% increase effective 1/1/2024 for after 3 through after 8 for Activities scales.
- Adjustment to start of Medical Records scale. A 3.5% increase effective 1/1/2024 for steps after 1 through after 8 of Medical Records scale.

	Start	After 1	After 2	After 3	After 4	After 5	After 6	After 7	After 8
LPN	22.83	23.29	23.67	24.54	24.92	25.27	25.77	26.02	26.57
NAR	18.63	19.01	19.33	20.09	20.40	20.75	21.05	21.39	21.86
Activities	16.20	16.35	16.50	17.42	17.73	18.04	18.38	18.67	19.17
All Other (H/L/M)	16.20	16.35	16.50	16.65	16.92	17.23	17.90	18.45	18.73
Maint Tech II	18.20	18.35	18.50	18.65	18.92	19.23	19.90	20.45	20.73
Medical Records	16.20	16.89	17.17	17.90	18.18	18.53	18.84	19.14	19.58
Dietary Assistant	16.20	16.35	16.50	16.65	16.92	17.23	17.90	18.45	18.73
Cook (Dining asst + \$1.75)	17.95	18.10	18.25	18.40	18.67	18.98	19.65	20.20	20.48

	Start	After 1	After 2	After 3	After 4	After 5	After 6	After 7	After 8
RN	31.95	32.39	32.82	33.05	33.49	33.82	34.16	34.51	34.64
RN Bridge	31.82	32.27	32.70	33.16	33.88	34.62	35.35	35.84	37.20



Grand Village

12-27-23

Date



UFCW Local 1189

12/28/2023

Date