

## General Membership Meeting Minutes: February 21, 2024

The meeting was called to order at 4:02 p.m. by President Jim Gleb and a quorum was declared.

The minutes of the November 15, 2023, general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the November and December 2023 and January 2024 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

### Officer Reports

Secretary-Treasurer Abe Wangnoo gave the preliminary financial report ending January 31, 2024 unaudited financials for the year as follows:

Checking/Savings	\$420,662.68
RBC Wealth Management – Investments	\$1,049,099.28
Other Assets – Investment in Building Corp. (Union Hall minus depreciation)	\$168,512.00
Other Assets –Red Wing Labor Temple Stock	\$14,750.00
Fixed Assets – office furniture/fixtures/equipment minus depreciation	\$26,258.03
Total Assets	\$1,679,281.99

	Current Month	Year-To-Date
Total Revenue	\$362,154.51	\$362,154.51
Total Expenses	\$397,724.20	\$397,724.20
Net Income	(\$35,569.69)	(\$35,569.69)

President Jim Gleb presented an update on retail bargaining, the preparation and organization surrounding that with contract action teams, SPURs, and communications. Gratitude was expressed to current SPURs Abby Czech, Wayne Harvey, Terry McMullen and Scottie Rotter. President Gleb also welcomed Scottie Rotter to the UFCW 1189 staff as a full-time organizer.

### Staff Reports

Director/Political-Legislative Affairs Diana Tastad-Damer reported that the UFCW 1189 and UFCW International scholarship applications are currently online at our website. The MN legislative session kicked off a couple of weeks ago and UFCW 1189 is closely following cannabis and licenses, worker misclassification that the AFL-CIO and Attorney General's office is working on, and Union members on strike being eligible for unemployment benefits. The Nursing Home Workforce Standards Board is holding public hearings and long-term care members are encouraged to show up and talk about their work. On February 29, 2024 from 5-7:30 p.m., a hearing will be held at the Duluth Public Library.

Director/Organizing Claire Van den Berghe reported that the first contracts with Half Price Books, Vertical Endeavors and Green Thumb Industries are currently being bargained. Claire gave an update on the current joint MN Retail Organizing campaign with UFCW 663 and expressed her appreciation to SPURs Abby Czech and Terry McMullen who are returning to their respective jobs March 3 and Wayne Harvey who will be continuing to work as a SPUR until June. Three new UFCW 1189 members will be starting as SPURs for a 6-month time period beginning March 11. This joint campaign has produced successful target probing and has been a great opportunity to build retail Union membership and solidarity.

Union Representative Ray Gandy gave a brief report on UNFI Cub negotiations and the Union's intent to protect meat jurisdiction for our members and negotiate the best contract for all members.

Organizer Kelly Leingang advised he has been assigned handle Union Representative Bob Jordan's accounts during his medical absence and has been adjusting to that role.

Secretary-Treasurer Abe Wangnoo gave an update on ongoing negotiations with several long-term care facilities and maintaining wage standards for all.

### **New Business**

A member requested UFCW 1189 post a statement on the current situation in Israel and Gaza and pointed out that several other Unions have made statements. Director/Political-Legislative Affairs Diana Tastad-Damer advised that the UFCW International has endorsed the national AFL-CIO's statement on this matter. President Gleb advised that the UFCW 1189 executive board will review and consider this at the March 2024 executive board meeting.

A member brought up the subject of the UAW President's intention for a massive, general strike in 2028 and proposed UFCW 1189 discuss this possibility as well. President Jim Gleb advised that this had not yet been considered as UFCW 1189 has many different contract expirations and would have to be reviewed in greater depth.

### **Good and Welfare**

Additional appreciation was given to SPURs Abby Czech, Wayne Harvey, Terry McMullen and Scottie Rotter for all their hard work.

Union Representative Bob Jordan is currently on a medical leave and well wishes were expressed for his speedy recovery and return to work.

There being no further business, the meeting adjourned at 4:46 p.m.

Respectfully submitted,

Tami Denn-Bauer  
Recording Secretary

tad/opeiu #12