

General Membership Meeting Minutes: May 15, 2024

The meeting was called to order at 4:04 p.m. by President Jim Gleb and a quorum was declared.

The minutes of the February 21, 2024 general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the February, March and April 2024 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Officer Reports

Secretary-Treasurer Abe Wangnoo gave the preliminary financial report ending April 30, 2024 unaudited financials for the year as follows:

Checking/Savings	\$395,270.82
RBC Wealth Management – Investments	\$961,575.30
Other Assets – Investment in Building Corp. (Union Hall minus depreciation)	\$168,512.00
Other Assets –Red Wing Labor Temple Stock	\$14,750.00
Fixed Assets – office furniture/fixtures/equipment minus depreciation	\$26,258.03
Total Assets	\$1,566,366.15

	Current Month	Year-To-Date
Total Revenue	\$416,002.91	\$1,533,241.13
Total Expenses	\$408,304.74	\$1,680,719.31
Net Income	\$7,698.17	(\$147,478.18)

President Jim Gleb reported that major retail bargaining contracts were completed prior to their expiration, recommended unanimously by each bargaining committee, and ratified overwhelmingly. GTI/RISE members have ratified their first contract. The UFCW 1189 Meat Apprenticeship Program, through St. Paul College, will be having its program kickoff at the Union Hall on May 22, 2024. Vertical Endeavors bargaining began this week. The MN Retail Organizing Campaign, in conjunction with UFCW 663, continues.

Staff Reports

Director/Political-Legislative Affairs Diana Tastad-Damer reported on current legislative status of paid FMLA in Minnesota and Cannabis LPA bills. There will be a virtual training held on May 22, 2024 from 5-6:30 p.m. regarding ESST/Pregnancy-Parental Rights for Minnesota. Members interested in participating should contact their Union Representative to obtain the Zoom link.

Organizing Representative Kelly Leingang, who has been assigned to Union Representative Bob Jordan's accounts while out on medical leave, reported on recent and current negotiations of Stock Yards, Kowalski's Central Facility, Angus, Cooper's and Co-Op Partners Warehouse. In addition, labor-management committee meetings are being re-established at these accounts.

Union Representative Adam Evenstad reported on current and recent negotiations happening out of our Duluth office.

Old Business

A member asked for additional information and clarification regarding the previous request for a

statement and boycott of products relating to the current situation in Israel and Gaza as well as the UAW's intention for a massive, general strike in 2028. The member will send additional information directly to President Gleb for further consideration of the Executive Board.

Good and Welfare

Wendy Felton, a UFCW 1189 member working at Oxendale's, requested UFCW 1189 to consider a donation to future scholarships for South St. Paul students.

There being no further business, the meeting adjourned at 4:40 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

tad/opeiu #12