## Letter of Understanding between Miner's, Inc. and UFCW 1189

This letter of understanding by and between Miner's Inc. and UFCW 1189, supplements the parties' existing Collective Bargaining Agreement that is in effect until July 13, 2025.

This letter is intended to clarify and supplement the current labor agreement that was negotiated and effective as of July 17, 2022.

## Consolidation of Stores:

It is understood by both the Union and Miner's Inc. that International Falls County Market of International Falls, MN (1907 Valley Pine Circle, International Falls, MN) and the Super One Foods of International Falls, MN (13133<sup>rd</sup> Street, International Falls, MN) have been consolidated into one Super One Foods location in International Falls, MN.

The new address for the location is 1606 US HWY 71 Suite 100, International Falls, MN 56649 and will now be referred to as Super One Foods.

All employees as of November 1, 2023 (date of store opening) will retain positions with Miner's Inc./Super One Foods at the new location.

Departments that have two (2) department supervisors will be reduced to one (1) department supervisor through attrition.

Employer

Ham 7/15/2024 17/2/2024

Date Union Date