

General Membership Meeting Minutes: August 21, 2024

The meeting was called to order at 4:00 p.m. by President Jim Gleb and a quorum was declared.

The minutes of the May 15, 2024 general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the May, June and July 2024 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Officer Reports

Secretary-Treasurer Abe Wangnoo gave the preliminary financial report ending July 31, 2024 unaudited financials for the year as follows:

Checking/Savings	\$475,185.76
RBC Wealth Management – Investments	\$982,161.66
Other Assets – Investment in Building Corp. (Union Hall minus depreciation)	\$161,215.00
Other Assets –Red Wing Labor Temple Stock	\$14,750.00
Fixed Assets – office furniture/fixtures/equipment minus depreciation	\$19,022.03
Total Assets	\$1,652,334.45

	Current Month	Year-To-Date
Total Revenue	\$500,230.47	\$2,809,806.12
Total Expenses	\$360,565.44	\$2,909,188.62
Net Income	\$139,665.03	(\$99,382.50)

President Jim Gleb announced his retirement effective August 31, 2024. Jim has been a UFCW member since the age of 14 and has worked for several UFCW locals for 36 years. Jim introduced Adam Evenstad as the new President and Diana Tastad-Damer as the new Secretary-Treasurer, who will take office on September 1, 2024. The membership thanked Jim for all his years of service and gave him a standing ovation.

Staff Reports

Union Representative Adam Evenstad reported that Monarch Health Care Company unilaterally retracted bonuses and gave raises to members, failing to bargain over these changes, resulting in UFCW 1189 filing charges with the NLRB.

Internal Organizer Scottie Rotter reported that he has been recruiting additional stewards in the retail industry, CAT teams and assisting with steward training.

Secretary-Treasurer Abe Wangnoo reported that in addition to the Monarch challenges, he has been conducting ongoing bargaining in long-term care. Wage increases are not as significant as previously seen, but staffing levels are starting to return to better levels.

Union Representative Tuan Vu reported on several outstanding grievances and preparations for negotiations at Grand Itasca.

Union Representative Kelly Leingang reported that negotiations will be commencing with Co-Op Partners Warehouse and he has been busy with day-to-day member issues at Kowalski's and The Wedge.

Union Representative James Westin reminded members to stop by the UFCW 1189 kiosk at the MN State Fair, located in the AFL-CIO Labor Pavilion. James also reported that negotiations with St.

Anthony Park Home have been challenging.

Director/Political-Legislative Diana Tastad-Damer reported that three members out on SPUR leave will be working with UFCW 1189 through Election Day – visiting retail locations to discuss voter registration and member voter issues.

Good and Welfare

Wendy Felton, a member working at Oxendale's, reminded of her previous request for UFCW 1189 to consider a donation to future scholarships through the South St. Paul Educational Foundation. Wendy was advised to submit a formal request and information to the Executive Board for consideration.

There being no further business, the meeting adjourned at 4:31 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

tad/opeiu #12