

LETTER OF UNDERSTANDING BETWEEN
MOOSE LAKE VILLAGE
AND
UFCW 1189

Re: CNA Preceptor Pay

The Employer and Union are parties to a Collective Bargaining Agreement (CBA) in effect from January 1, 2024 through December 31, 2026. The parties have agreed to the following:

The Preceptor Program provides the ability to work closely with our new staff providing training that aligns with the mission & vision of Moose Lake Village. Preceptor positions will be posted internally and selected from eligible applicants in accordance with Article 15.6. Nursing Assistants who are designated as preceptors, upon completion of a formalized preceptor program as established by the Employer, will receive preceptor pay of \$3.00 per hour for time spent precepting as assigned by Nursing Management. Preceptors that are asked and volunteer to precept on non-scheduled workdays will not be forced or mandated.

Ashley Zuk 9/12/24
Employer Date

OLG 12 Sept 24
Union Date