

Executive Board Meeting Minutes: September 18, 2024

The meeting was called to order at 3:06 p.m. by President Adam Evenstad and a quorum was declared. Absent and excused was Ryan Brown.

President Adam Evenstad made a point of privilege to recognize the accomplishments over the last three years under retired President Jim Gleb, including negotiating the best retail contracts, UFCW 1189 Meat Apprenticeship Program, LPAs for cannabis, and newly-organized units at Half Price Books, GTI/Rise and Vertical Endeavors. It is UFCW 1189's intention to continue internal and external organizing and creating and following a budget over the next three years.

Director/Region 6 Rachelle Netzer presented the oath of office and all UFCW 1189 officers and executive board were sworn in for their term of office 9/1/2024 – 8/31/2027:

- President Adam Evenstad
- Secretary-Treasurer Diana Tastad-Damer
- Recorder Tami Denn-Bauer
- Northern Division Vice Presidents Susan Boorsma, Lee Cutler, Todd Gustafson, Kimberly Levens, Robert Sherk, Alan Smolnikar, Anthony Susnik and Jesse Olesiak
- Southern Division Vice Presidents Terry Hoffmann/Retail Grocery Chair, Dean Nelson/Retail Meat Chair, Ann Brisson/Long-Term Care Chair, Ryan Brown, Dan Timp, Terry McMullen, Nathan Noel, Sarah Allen, Tyler Swenson, Curt Grad, Abby Czech, Michelle Armstrong, Dustin Bru and Dennis Reeves.

The actions of the August 2024 Executive Board meeting were ratified. The minutes of the August 2024 Executive Board meeting were distributed. Todd Gustafson made a motion to approve as printed and concur with the recommendations of the Executive Board. Abby Czech seconded the motion; motion passed.

The Audit Committee met prior to the Executive Board meeting wherein they reviewed income, expenditures, bank statements, credit card receipts, expenses of staff and made a recommendation to the Board to approve. Sue Boorsma made a motion to recommend approval to the executive board; Lee Cutler seconded; motion passed.

Actions Needed

We received an invoice from Miller, O'Brien & Jensen in the amount of \$167.50 for services rendered. Terry McMullen made a motion to pay, Dan Timp seconded. Motion passed.

We received an invoice from Legacy Professionals, LLC in the amount of \$8500 for services rendered. Todd Gustafson made a motion to pay, Lee Cutler seconded. Motion passed.

We received an invoice from Legacy Professionals, LLC in the amount of \$4500 for services rendered. Al Smolnikar made a motion to pay, Jesse Olesiak seconded. Motion passed.

A donation request was received from the MN AFL-CIO for door prize(s) for their 57th Constitutional Convention. Dennis Reeves made a motion to table, Abby Czech seconded. Motion passed.

A donation request was received from the MSALC NALC for advertising in their convention booklet. Al Smolnikar made a motion to table, Curt Grad seconded. Motion passed.

A donation request was received from UFCW 655 for their annual sickle cell fundraiser. Bob Sherk made a motion to table, Dustin Bru seconded. Motion passed.

Michelle Armstrong made a motion to request a UFCW lifetime membership for retired President Jim Gleb; Sarah Allen seconded. Motion passed.

Kim Levens made a motion to approve a \$500 Visa gift card to present to retired President Jim Gleb in recognition of his retirement; Abby Czech seconded. Motion passed.

New Business

Secretary-Treasurer Diana Tastad-Damer advised that Derek Peterson, current President/Duluth Central Labor Body, is running for Proctor City Council and has requested endorsement from UFCW 1189. Todd Gustafson made a motion to endorse Derek Peterson, Lee Cutler seconded. Motion passed.

Secretary-Treasurer Diana Tastad-Damer advised that Paul Cummings, a former UFCW 1189 member, is requesting the endorsement of UFCW 1189 for his election to the South St. Paul School Board. Nate Noel made a motion to endorse, Lee Cutler seconded. Motion passed.

Todd Gustafson made a motion to appoint Dean Nelson as the third trustee to UFCW 1189, Abby Czech seconded. Motion passed.

President Adam Evenstad advised that officer salaries, per the UFCW Constitution, requires consideration and approval by the UFCW 1189 Executive Board. Kim Levens made a motion to approve President Adam Evenstad and Secretary-Treasurer Diana Tastad-Damer's salaries and benefits; Curt Grad seconded. Motion passed.

No changes have been made to the previously-approved President and Secretary-Treasurer salaries:

President:

9/1/2024: \$2165.80/week. Hourly equivalent based on 48 hours (40+8 OT) = \$41.65

10/6/2024: \$2217.80/week. Hourly equivalent based on 48 hours (40+8 OT) = \$42.65

10/5/2025: \$2269.80/week. Hourly equivalent based on 48 hours (40 +8 OT) = \$43.65

Secretary-Treasurer:

9/1/2024: \$1862.64/week. Hourly equivalent based on 48 hours (40+8 OT) = \$35.82

10/6/2024: \$1914.64/week. Hourly equivalent based on 48 hours (40+8 OT) = \$36.82

10/5/2024: \$1966.64/week. Hourly equivalent based on 48 hours (40+8 OT) = \$37.82

All benefits are the same as the Field Staff bargaining unit. Auto expenses, phones and other expenses are to be reimbursed on the same terms as the OPEIU 12 collective bargaining agreement. President Evenstad is a participant in the National Pension Fund and UFCW 1189 Retail 401 a/k Plan. Secretary-Treasurer Tastad-Damer is a participant in the UFCW 1189 Retail 401 a/k Plan.

Abby Czech made a motion to approve \$225 in gift cards and up to \$1500 for food and beverages

for the Northern Division Membership Appreciation event. Todd Gustafson seconded; motion passed.

Old Business

UFCW 1189 member Wendy Felton requested the Board to consider participating and sponsoring a scholarship for South St. Paul High School. Todd Gustafson made a motion to decline participation due to UFCW 1189's Scholarship Fund and to notify Wendy of this action; Dustin Bru seconded. Motion passed.

Correspondence

A thank you letter was received from Dakota County Labor Assembly for UFCW 1189's donation.

There being no further business, Abby Czech made a motion to adjourn; Dustin Bru seconded. The meeting was adjourned at 3:43 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

tad/opeiu#12