

**Whole Foods Community Co-Op, Inc. (“Employer”)  
and  
United Food & Commercial Workers Union, Local 1189 (“Union”)**


**Memorandum of Understanding**

Employer and Union are parties to a written collective bargaining agreement covering the time period of April 21, 2023, up to and including April 20, 2026, (“CBA”).


The parties have agreed as follows:

1. Appendix A of the CBA is amended such that the job classification of Deli Kitchen Clerk is replaced with Dishwasher (still included in Group 1).
2. This Memorandum of Understanding shall be attached to and considered part of the CBA.

**For the Employer:**

  
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Dated: 11/11/2024

**For the Union:**

  
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Dated: November 11, 2024