

General Membership Meeting Minutes: November 20, 2024

The meeting was called to order at 4:02 p.m. by President Adam Evenstad and a quorum was declared.

The minutes of the August 21, 2024 general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the August, September and October 2024 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Officer Reports

Secretary-Treasurer Diana Tastad-Damer gave the preliminary financial report ending October 31, 2024 unaudited financials for the year as follows:

Checking/Savings	\$395,084.03
RBC Wealth Management – Investments	\$991,504.01
Other Assets – Investment in Building Corp. (Union Hall minus depreciation)	\$161,215.00
Other Assets –Red Wing Labor Temple Stock	\$14,750.00
Fixed Assets – office furniture/fixtures/equipment minus depreciation	\$19,022.03
Total Assets	\$1,581,575.01

	Current Month	Year-To-Date
Total Revenue	\$384,996.12	\$3,995,270.51
Total Expenses	\$437,454.85	\$4,170,215.33
Net Income	(\$52,458.73)	(\$174,944.82)

President Adam Evenstad reported on UNFI current scheduling issues and actions being taken by UFCW 1189. The ratified contract was finally signed by UNFI and contract books are currently at the printer. Books should be done and distributed in the stores in the next couple of weeks. Preparations are underway for negotiations with Super One next year.

Staff Reports

Director/Organizing Claire Van den Berghe reported on the successful organizing campaign at Mississippi Market. President Evenstad and Union Representative Kelly Leingang are currently preparing for contract bargaining for these new members. Negotiations are continuing with Vireo and updates will be communicated to those members. An organizing plan to continue to grow and strengthen UFCW 1189 has been submitted to our International.

Union Representative Tuan Vu reported that in the Duluth office, negotiations continue at several long-term care facilities and preparing for negotiations with Super One and ARGAs next year. UNFI scheduling standards are also an issue with the Cub Duluth store.

Union Representative James Westin reported that negotiations are currently underway with a number of long-term care facilities. The Minnesota Long-Term Care Standards Board has made several improvements, so contract bargaining is also taking place over changes in holidays and ESST. We are seeing slightly less wage increases compared to COVID-era wage increases. The Meat Apprenticeship program is currently in their second module and we're excited for these first participants to graduate.

Member Questions and Concerns

A discussion was held regarding the northern division health and welfare fund premium share increases. UFCW 1189 will be bargaining over this in upcoming contract negotiations.

A discussion was held regarding UAW's intention for a unilateral strike and what the UFCW's position on this is. There is currently no discussion or position from the UFCW International Union.

A member raised the issue of UFCW 1189's position regarding the Boycott, Divestment, Sanctions movement to end international support for Israel's oppression of Palestinians. The member was encouraged to reach out directly to President Evenstad.

There being no further business, the meeting adjourned at 4:24 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

tad/opeiu #12