

LETTER OF UNDERSTANDING BETWEEN
The City of Proctor
AND
UFCW 1189

Re: Wage Rates

The Employer and Union are parties to a Collective Bargaining Agreement (CBA) in effect from January 1, 2023 through December 31, 2025. The parties have agreed to the following Wage Scale:

Clerks	Jan 1, 2023	Jan 1, 2024	pay period beg 8/26/2024	Jan 1, 2025
Start	\$17.32	\$18.32	\$19.24	\$20.24
Working Manager	\$25.12	\$25.87	\$27.16	\$27.91
Assistant Manager	\$20.20	\$21.20	\$22.26	\$23.26



 Employer Date

12/2/2024



 Union Date

14 Oct 24