

Memorandum of Understanding

By and Between

Interfaith Care Center


And

United Food and Commercial Workers Local 1189


Regarding Veteran's Day, Presidents' Day and Martin Luther King Day Holiday

Effective January 1st, 2025: Nursing Home workers who work Veteran's Day, Presidents' Day and Martin Luther King Jr. Day shall be paid one and one-half (1½) times their regular hourly rate for all hours worked. These additional holidays are a result of a rule developed from the MN Nursing Home Workforce Standards Board. If any changes are made to this rule in the future Inter-Faith Care Center and UFCW agree to change this MOU according to any rule changes. This MOU or its successors, in no way, changes or diminishes any benefit currently negotiated in the CBA.

For the Employer:


Dated: 1-13-25

For the Union:


Dated: 1-13-25