LETTER OF UNDERSTANDING **ECUMEN LAKESHORE AND UFCW LOCAL 1189**

Adding Housekeeping Lead to Schedule of Wages

It is agreed upon that the employer will add the position of Housekeeping Lead to the positions in Article 1, Recognition of Union, Section 1.1. The position will be added to the Schedule of Wages at a rate of \$1.00 more an hour than the Housekeeping Assistant position agreed upon minimum scale.