Main Office 266 Hardman Ave N

South St. Paul MN 55075 Phone: 651-451-6240

Fax: 651-451-8227



Northern Office 2002 London Rd

Duluth MN 55812 Phone: 218-728-5174

Fax: 218-728-5178

Memorandum of Understanding

By and Between

Villa Court LLC

And

United Food and Commercial Workers Local 1189

United Food and Commercial Workers and Villa Court LLC agree to an across-the-board wage increase of \$.50 (fifty cents) for all employees covered by the CBA effective October 1st, 2024. Furthermore, the parties agree to a Wage and Health Benefit reopener on April 1st, 2025.

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Owner

UFCW 1189 Union Representative