

LETTER OF AGREEMENT
Between
Prairie Community Services
And
UFCW 1189

Accrual of Personal Leave Time

In order to properly document PLT and ESST accrual, the parties agree that Article 9: Holidays/PLT, Personal Leave Time should be corrected to indicate the following:

A. Accrual of PLT: Employees earn and accrue PLT in the following schedule:

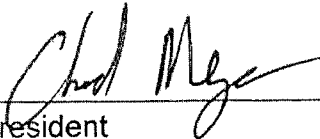
Hours	Accrual (PLT + ESST)
0-2000 Hours Worked	0.080
2001-10,000 Hours Worked	0.100
10,001-20,000 Hours Worked	0.120
20,001 & Above Hours Worked	0.140

PLT hours shall be considered hours worked. PLT may be accumulated up to 400 hours. Any PLT in excess of 400 will be forfeited. A former employee whose employment is terminated and is subsequently re-employed by the Employer, assumes the same status as a new employee in regard to PLT allowance.


Accepted and agreed to:

Dated: 2-26-2025

PRAIRIE COMMUNITY SERVICES, INC.

By: 
Vice President

UFCW 1189

By: 
Union Representative