

LETTER OF UNDERSTANDING

by and between

ASPIRUS ST. LUKE'S HOSPITAL

and

UFCW LOCAL 1189

Patient Safety Companion

This letter is to articulate our mutual agreement regarding the job title listed in Section 2.1 of the CBA as "Continuous Observation Attendant" will be revised and now be known as a "Patient Safety Companion".

The parties agree to re-establish the Patient Safety Companion position at Grade 1 of the wage scale.

Due to special staffing circumstances in Nursing Services, the Patient Safety Companion is exempted from the process identified in Article 14.1(b).

FOR THE UNION:



Stacy Spexet

26 Feb 2025

Date

FOR ASPIRUS ST. LUKE'S:



Shawn Burns

2/28/25

Date