Executive Board Meeting Minutes: March 19, 2025

The meeting was called to order at 3:01 p.m. by President Adam Evenstad and a quorum was declared. Absent and unexcused were Sarah Allen and David Gutsche; excused were Michelle Armstrong, Lee Cutler and Tony Susnik.

The actions of the February 2025 Executive Board meeting were ratified. The minutes of the February 2025 Executive Board meeting were distributed. Todd Gustafson made a motion to approve as printed and concur with the recommendations of the Executive Board. Al Smolnikar seconded the motion; motion passed.

The Audit Committee met prior to the Executive Board meeting wherein they reviewed income, expenditures, bank statements, credit card receipts, expenses of staff and made a recommendation to the Board to approve. Dustin Bru made a motion to accept the Audit Committee's recommendation and approve the financial statements; Ryan Brown seconded; motion passed.

Actions Needed

Todd Gustafson made a motion to donate 100 brats or hot dogs to the AFL-CIO Minnesota State Retiree Council for their 20th annual fundraiser; Al Smolnikar seconded. Motion passed.

Nate Noel made a motion to donate \$700 to the United Latinos of UFCW; Ryan Brown seconded. Motion passed.

We received an invoice from Louris, Marshall and O'Brien in the amount of \$4961.50 for services rendered. Terry McMullen made a motion to approve, Dan Timp seconded. Motion passed.

We received an invoice from Henry Erdman in the amount of \$8000 for services rendered. Nate Noel made a motion to approve, Dean Nelson seconded. Motion passed.

Dean Nelson made a motion to approve the cost of registration, airfare, hotel and expenses for up to three members to attend the UFCW OUTreach conference; Bob Sherk seconded. Motion passed.

New Business

A vacancy exists on the southern division executive board due to the retirement of Curt Grad. Members should submit their letter of interest to President Adam Evenstad.

Old Business

Further discussion from the February 2025 board meeting was held regarding the partnership with American Income Life and the complaints received from members. Bob Sherk made a motion to direct President Adam Evenstad to sever this relationship with AIL, Dean Nelson seconded. Motion passed.

There being no further business, Todd Gustafson made a motion to adjourn; Al Smolnikar seconded. The meeting was adjourned at 3:36 p.m.

Respectfully submitted,

Tami Denn-Bauer Recording Secretary

tad/opeiu #12