

Executive Board Meeting Minutes: April 16, 2025

The meeting was called to order at 3:05 p.m. by President Adam Evenstad and a quorum was declared. Absent and excused were Terry Hoffmann, Sarah Allen, Michelle Armstrong, Dennis Reeves, Kim Levens and Jesse Olesiak.

The actions of the March 2025 Executive Board meeting were ratified. The minutes of the March 2025 Executive Board meeting were distributed. Dustin Bru made a motion to approve as printed and concur with the recommendations of the Executive Board. Tyler Swenson seconded the motion; motion passed.

The Audit Committee met prior to the Executive Board meeting wherein they reviewed income, expenditures, bank statements, credit card receipts, expenses of staff and made a recommendation to the Board to approve. Sue Boormsa made a motion to accept the Audit Committee's recommendation and approve the financial statements; Dean Nelson seconded; motion passed.

Actions Needed

We received an invoice from Legacy Professionals in the amount of \$10,000 for services rendered relating to the 2024 financial audit. Al Smolnikar made a motion to approve; Lee Cutler seconded. Motion passed.

We received an invoice from Legacy Professionals in the amount of \$1200 for services rendered relating to UFCW 1189 fair share calculations. Tyler Swenson made a motion to approve; Terry McMullen seconded. Motion passed.

Todd Gustafson made a motion to donate \$200 to the May Day 2025 Coalition/May Day March; Dean Nelson seconded. Motion passed.

Dean Nelson made a motion to donate \$1000 to the UFCW Minority Coalition; Terry McMullen seconded. Motion passed.

Al Smolnikar made a motion to approve two quarter page ads for the Union Advocate (Labor Day, Holidays editions); Sue Boorsma seconded. Motion passed.

Terry McMullen made a motion to table a donation request from the UFCW Women's Network; Dustin Bru seconded. Motion passed.

Ann Brisson made a motion to table a donation request from the Chisago County Labor Assembly for school supplies; Ryan Brown seconded. Motion passed.

Lee Cutler made a motion to approve the Labor World Directory annual billing, with corrections; Todd Gustafson seconded. Motion passed.

Discussion was held regarding holding annual membership appreciation events for both UFCW 1189 Southern and Northern Division. Todd Gustafson made a motion to approve a budget of up to \$3000 for each annual respective events; Nate Noel seconded. Motion passed.

Dean Nelson made a motion for Nate Noel to participate in the 2025 Labor Education Service MULD program and cover his tuition cost of \$2500; Dan Timp seconded. Motion passed.

We received an invoice from Louris, Marshall, O'Brien in the amount of \$1818 for services rendered. Dustin Bru made a motion to approve; Tyler Swenson seconded. Motion passed.

Todd Gustafson made a motion to donate \$200 to Zeitgeist 2025 Community Voice Series; Dean Nelson seconded. Motion passed.

Old Business

There remains a vacancy on the Southern Division executive board. Interested members should submit their letter of interest to President Adam Evenstad.

President Adam Evenstad advised he will be moving forward with the Board's direction to sever UFCW 1189's relationship with American Income Life.

Correspondence

Appreciation letters were received from Nellie Stone Johnson Scholarship and Twin Cities Labor Chorus for UFCW 1189's donations.

There being no further business, Dustin Bru made a motion to adjourn; Tyler Swenson seconded. The meeting was adjourned at 3:55 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

tad/opeiu #12