

General Membership Meeting Minutes: May 21, 2025

The meeting was called to order at 4:02 p.m. by President Adam Evenstad and a quorum was declared.

The minutes of the February 19, 2025 general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the February, March and April 2025 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Officer Reports

Secretary-Treasurer Diana Tastad-Damer gave the preliminary financial report ending April 30, 2025 unaudited financials for the year as follows:

Checking/Savings	\$492,670.09
RBC Wealth Management – Investments	\$68,521.56
Strike Fund	\$91,299.20
Other Assets – Investment in Building Corp. (Union Hall minus depreciation)	\$161,215.00
Other Assets –Red Wing Labor Temple Stock	\$14,750.00
Fixed Assets – office furniture/fixtures/equipment minus depreciation	\$19,022.03
Total Assets	\$1,847,193.20

	Current Month	Year-to-Date
Total Revenue	\$399,619.31	\$1,704,014.03
Total Expenses	\$388,677.77	\$1,537,979.40
Net Income	\$10,941.54	\$166,034.63

President Adam Evenstad reminded members of the Southern Division Membership Appreciation event taking place following this general membership meeting and deferred to staff for other reports.

Staff Reports

Union Representative Ray Gandy introduced new Servicing Representative Greg Neil and reported on immigration outreach to protect and prepare affected members in possible immigration raids.

Union Representative Deanna Hughes reported on current and recent negotiations based out of the Duluth office as well as the contract extension with ARGAs, the pending merger study evaluation between the Northern Retail and Southern health and welfare funds. The Duluth office is also working on pushing for contact information for those members. As part

of restructuring, Deanna is also working with staff on grievances.

Union Representative James Westin reported on current restructuring of bargaining and its process. Additionally, he reported on the several contracts successfully negotiated to date this year and the pending contracts being negotiated. The goals of the bargaining department include making contracts more reader-friendly, assuring contracts allow for progressive discipline, adding language to the grievance process, and upcoming implementation of MN Paid Family Medical Leave and current contract language.

New Business

A member inquired on the current status of unresolved retail negotiations with UFCW 663. President Evenstad pledged UFCW 1189's support of our Union siblings.

Secretary-Treasurer Diana Tastad-Damer advised that UFCW 1189 will be marching with the Minnesota AFL-CIO on June 29, 2025 during Pride celebration. Members interested in participating should contact Diana.

There being no further business, the meeting adjourned at 4:19 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

tad/opeiu #12