

## **Executive Board Meeting Minutes: August 20, 2025**

The meeting was called to order at 3:03 p.m. by President Adam Evenstad and a quorum was declared. Absent and excused were Terry Hoffmann, David Gutsche, Kimberly Levens and Jesse Olesiak. Absent and unexcused was Sarah Allen.

The actions of the July 2025 Executive Board meeting were ratified. The minutes of the July 2025 Executive Board meeting were distributed. Al Smolnikar made a motion to approve as printed and concur with the recommendations of the Executive Board. Wayne Harvey seconded the motion; motion passed.

The Audit Committee met prior to the Executive Board meeting wherein they reviewed income, expenditures, bank statements, credit card receipts, expenses of staff and made a recommendation to the Board to approve. Nate Noel made a motion to accept the Audit Committee's recommendation and approve the financial statements; Todd Gustafson seconded; motion passed.

### **Actions Needed**

Lee Cutler made a motion to approve awards of the following scholarships: Kokaisel Scholarship = one \$1000 and two \$750 scholarships; Executive Board Scholarship = two \$500 scholarships. Dean Nelson seconded the motion; motion passed.

Terry McMullen made a motion to approve an invoice from Andrew & Poole in the amount of \$351 for services rendered. Al Smolnikar seconded the motion; motion passed.

Todd Gustafson made a motion to donate \$800 to the Duluth Central Labor Body for their annual Labor Day picnic; Michelle Armstrong seconded the motion. Motion passed.

Lee Cutler made a motion to donate \$2000 to WAVE for their interpretation services, which has benefited UFCW 1189 members at Long Prairie Packing. Dean Nelson seconded the motion; motion passed.

Dustin Bru made a motion to approve an invoice from Louris, Marshall, O'Brien in the amount of \$201 for services rendered. Tony Susnik seconded the motion; motion passed.

### **New Business**

Due to the resignation of Ryan Brown, a vacancy occurred on the Southern Division Executive Board. Lee Cutler made a motion to appoint Brad McMurray, current employee of UNFI Cub Foods. Dean Nelson seconded the motion; motion passed.

President Evenstad advised the Board that tentative discussions have taken place with UFCW 527 in Red Wing, MN, who has approximately 250 members, regarding a merger with UFCW 1189. Sue Boorsma made a motion to approve continued discussions with UFCW 527; Todd Gustafson seconded. Motion passed.

There being no further business, Dan Timp made a motion to adjourn; Lee Cutler seconded. The meeting was adjourned at 3:32 p.m.

Respectfully submitted,

Tami Denn-Bauer  
Recording Secretary

tad/opeiu #12